



QUESTIONNAIRE FOR EMPLOYERS

Questionnaire-based survey of companies as part of the project “STAR - Step by step towards active citizenship and reintegration into the labor market “, implemented under the Lifelong Learning Programme , subprogram Grundtvig, in order to analyze the opinions, attitudes and requirements of key players for the employment of **people with disabilities** (target group)

1. In which sector does your company operate?

- Industry, manufacturing
- Building and construction
- Agriculture
- Trading
- Transportation
- Accommodation, food services and tourism
- Information and communication
- Administrative services
- Education
- Health
- Other :

2. How many employees do you have?

- 1-25 pers.
- 26-100 pers.
- 101-499 pers.
- 500 pers. and more

3. What percentage of the total number of your company's employees belongs to the target group?

- 0%
- < 10 %
- 10 – 25 %
- 26-50 %
- more than 50%

4. a) Why do you employ people with disabilities?

- legal obligation

- financial support
- suitable jobs for disabled
- other reason, please specify:

4. b) If you do not employ people with disabilities, please indicate why?:

- general lack of work
- lack of suitable work for disabled
- insufficient number of qualified disabled candidates
- low working efficiency of disabled
- higher sickness rate
- increased labour-law protection of employees with disabilities
- other:.....

5. If you employ people with disabilities, please indicate in what professions:

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Could you offer other positions for them? Please specify:

6. Are you satisfied with the skills and qualifications of the disabled people that you employ? (1 = very satisfied5 = not satisfied at all)

1	2	3	4	5

Please specify your choice:

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7. Do you apply special strategies to facilitate cooperation with the employees with disabilities?

- No**
- Yes:**
 - further education
 - acquire professional skills
 - preparation for employment

- training
- mentoring
- work assistant
- other:.....

8. Does your company cooperate with other actors of the labor market in order to enhance employment opportunities for people with disabilities?

- Labour Offices
- Training Institutions
- Professional Organizations
- Supported Employment Agencies

9. Do you have enough information regarding the employment of disabled people?

- Yes
- No

If not, please specify:

- I would like more information
- I would like more help regarding their recruitment
- I would like more help regarding their inclusion
- Other:

10. Are you taking advantage of the tools of active labor market measures?

- Yes, I do
- Partially
- I do not

11. According to you which measure(s) should be taken to enhance the employment of disabled people?

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Thanks for your cooperation!